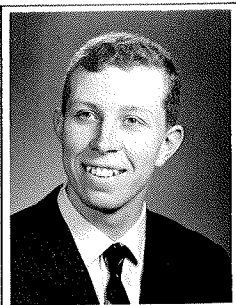
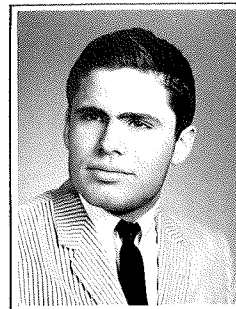


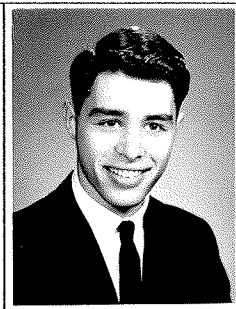
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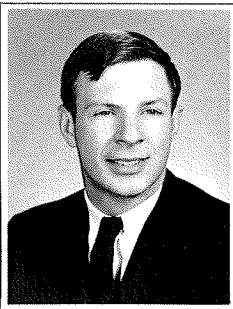
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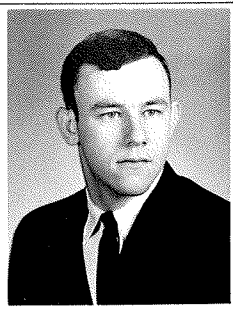
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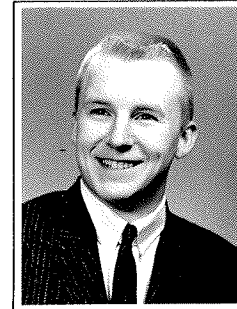
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VICE PRESIDENT



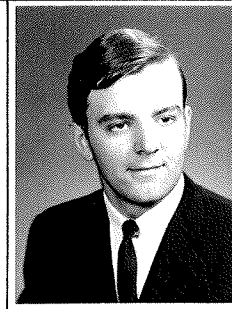
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PRESIDENT



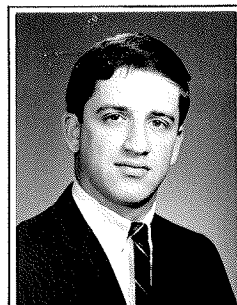
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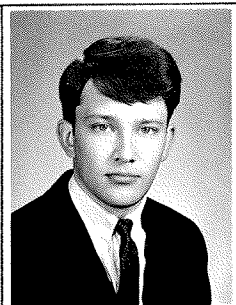
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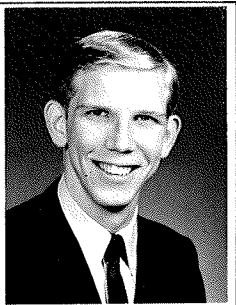
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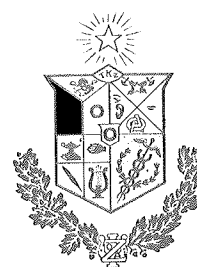
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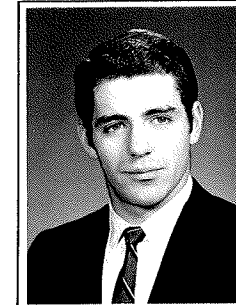
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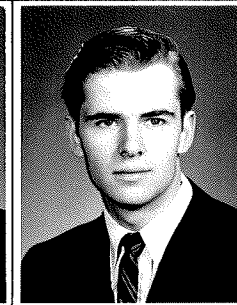
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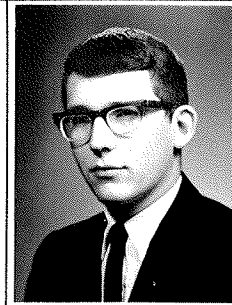
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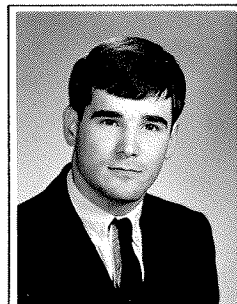
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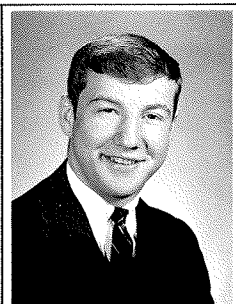
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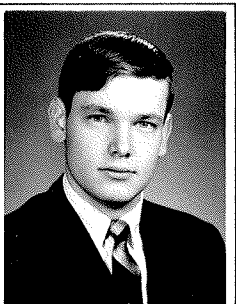
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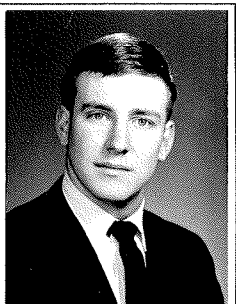
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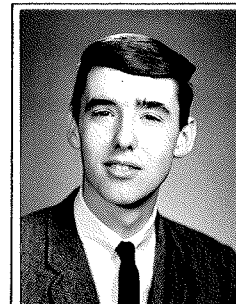
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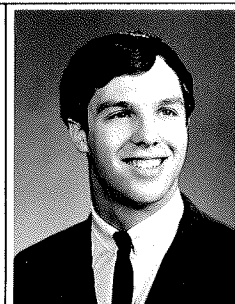
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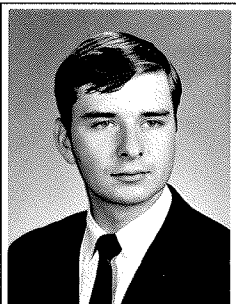
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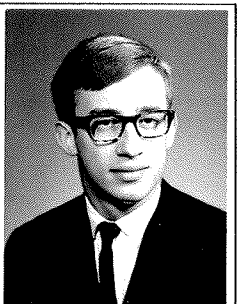
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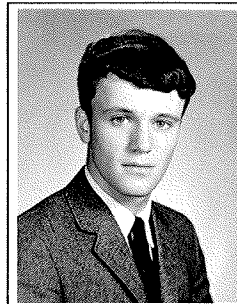
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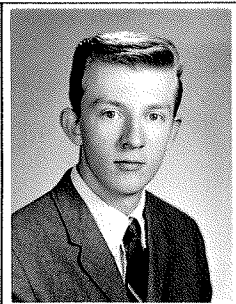
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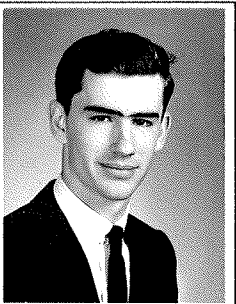
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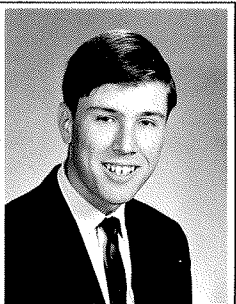
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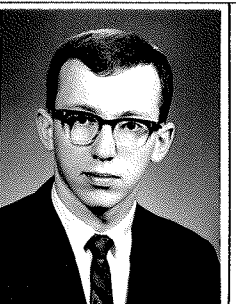
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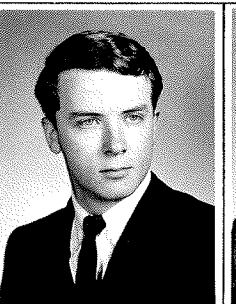
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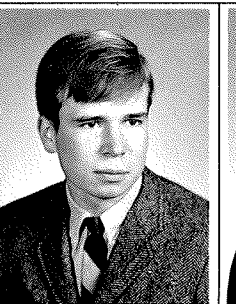
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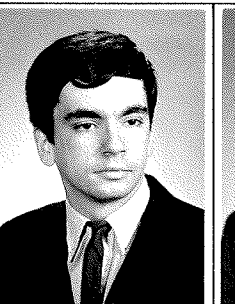
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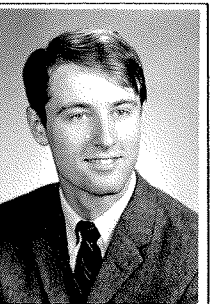
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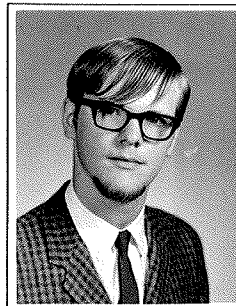
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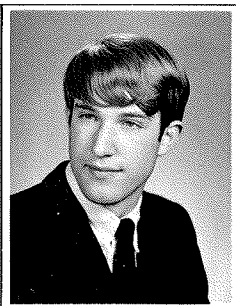
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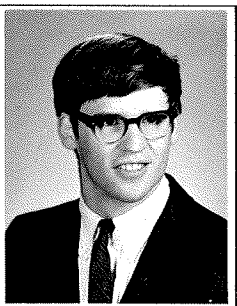
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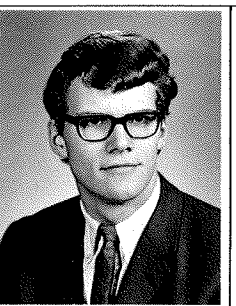
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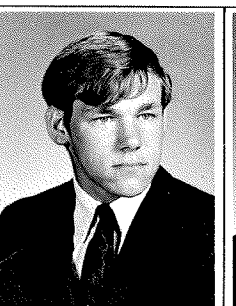
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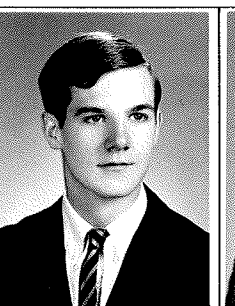
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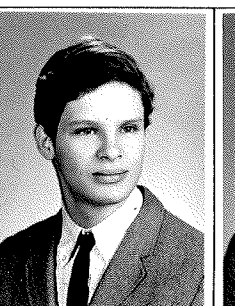
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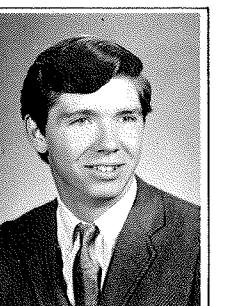
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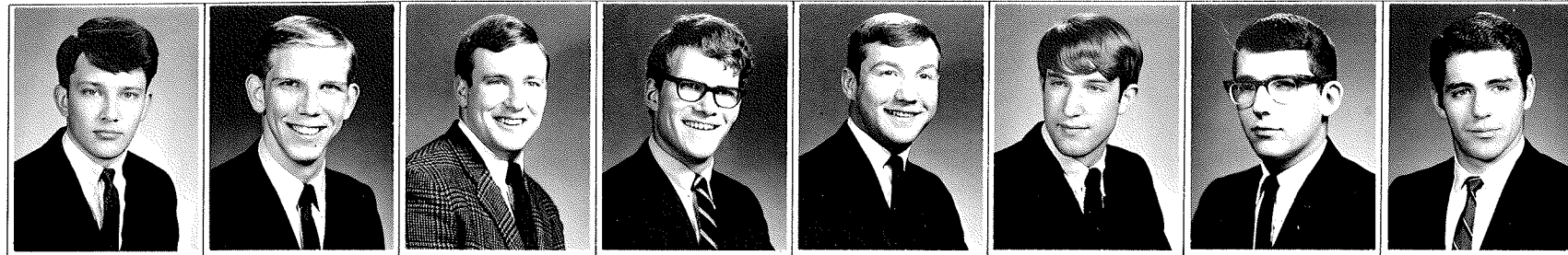
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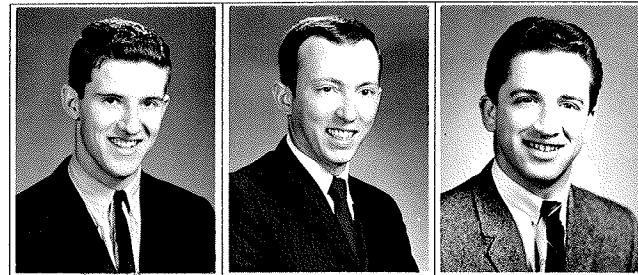
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JOHN L. BUCKMAN

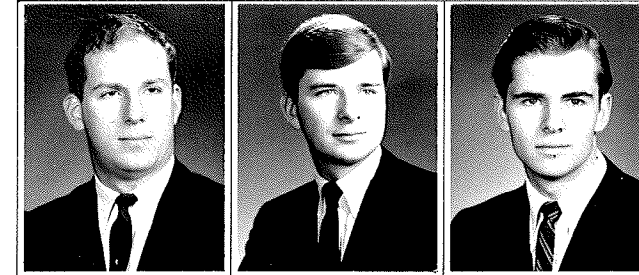


BRUCE J. DACKOWSKI ROBERT E. LANGE ROBERT B. KEET
TREASURER GREGAR A. TAUSCHE LEON F. KANASKIE STEPHEN M. GUZEWICH PAUL E. DUNN WILLIAM F. BROTHERS
VICE PRESIDENT PRESIDENT SECRETARY



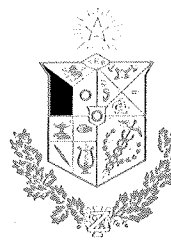
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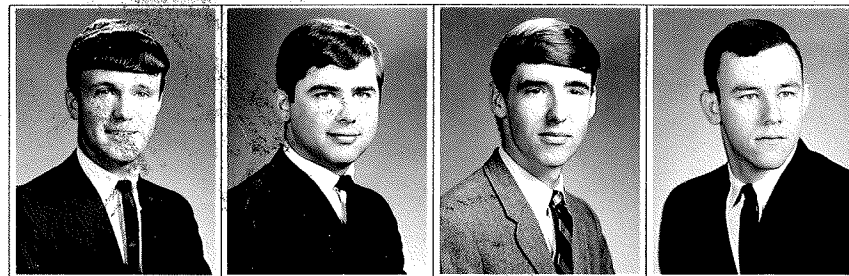
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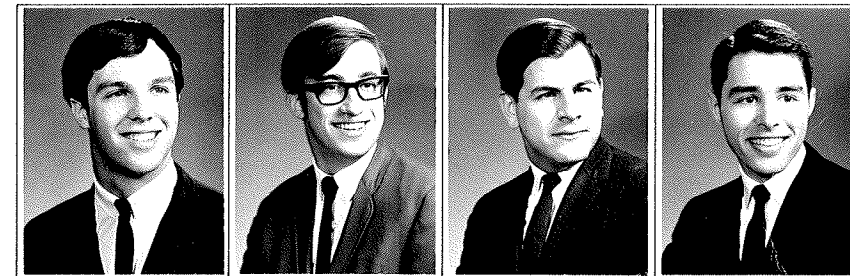


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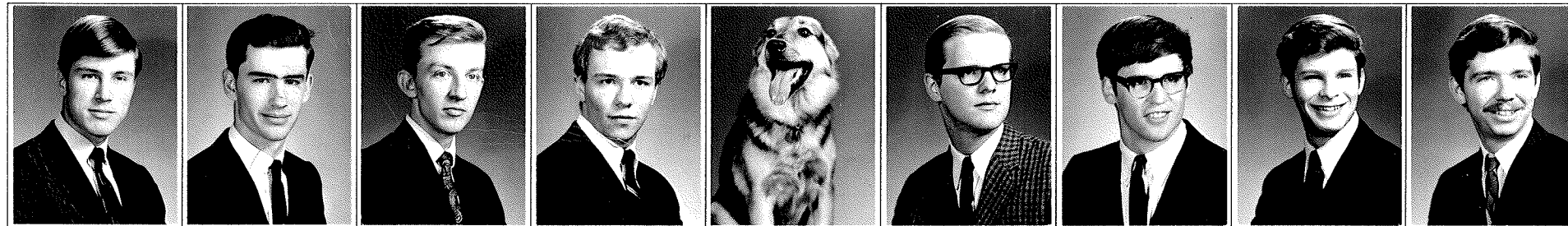
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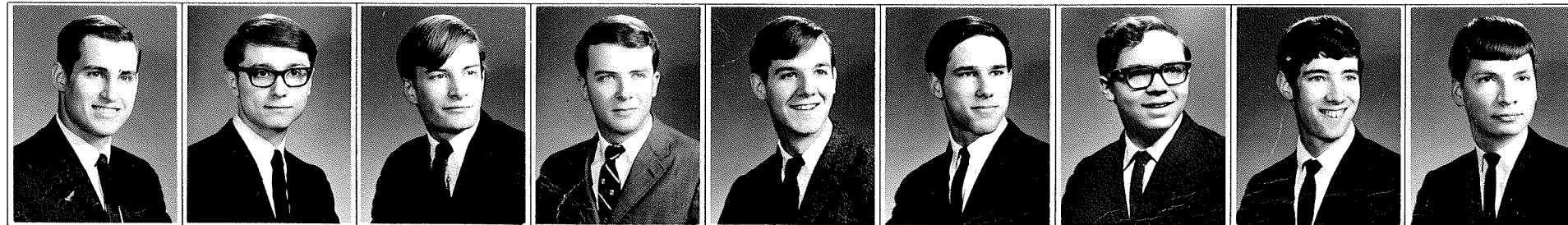
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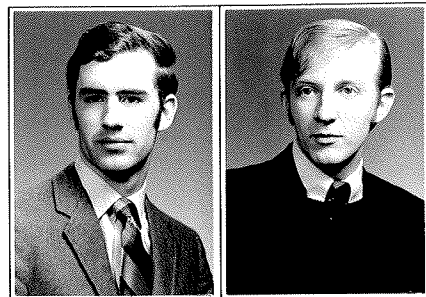
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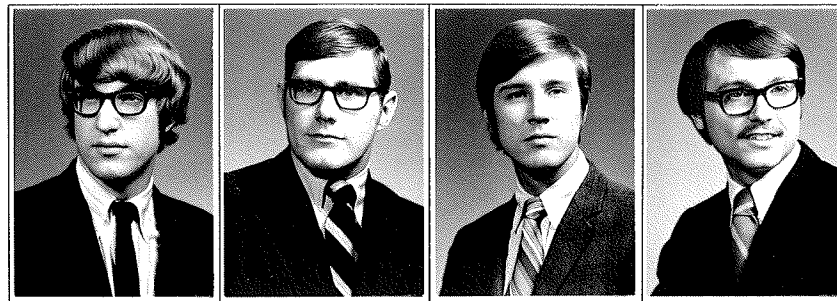
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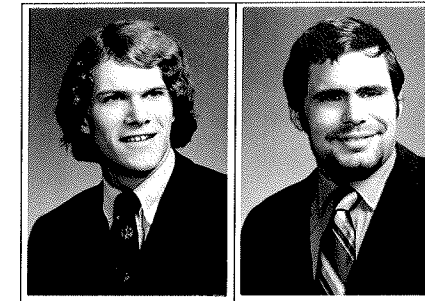
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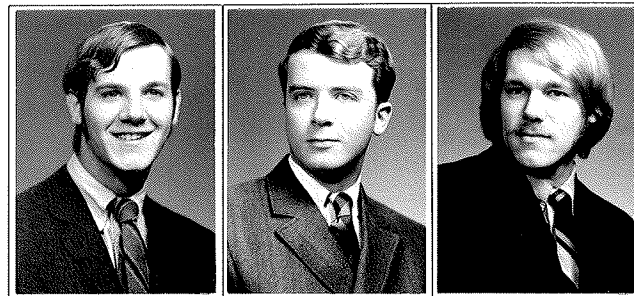
STANLEY P. HOSKINS WILLIAM C. COOK JR.



STEPHEN M. GUZEWICH TREASURER MICHAEL J. COLLINS VICE PRESIDENT DENNIS R. NOVAK PRESIDENT JOHN W. GAVIN SECRETARY



GREGAR A. TAUSCHE MANUEL A. GALDO



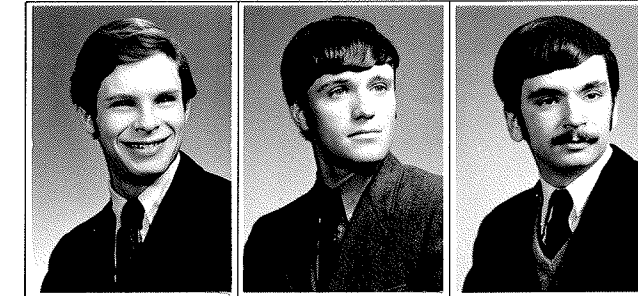
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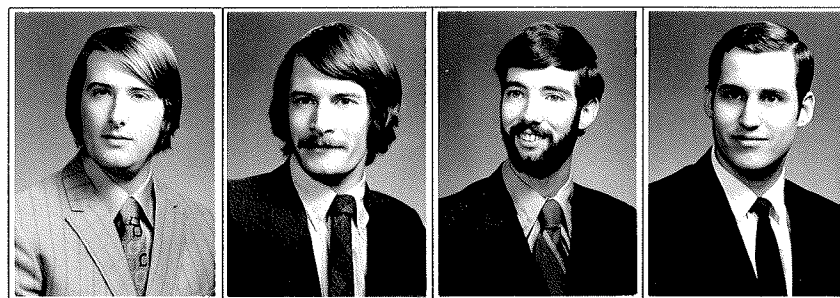
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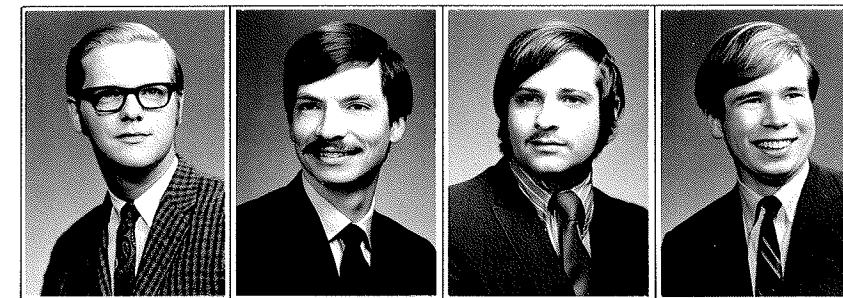
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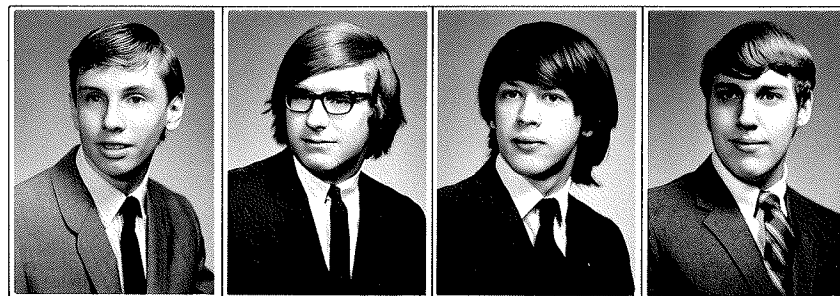
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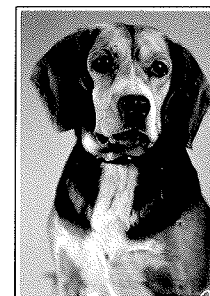
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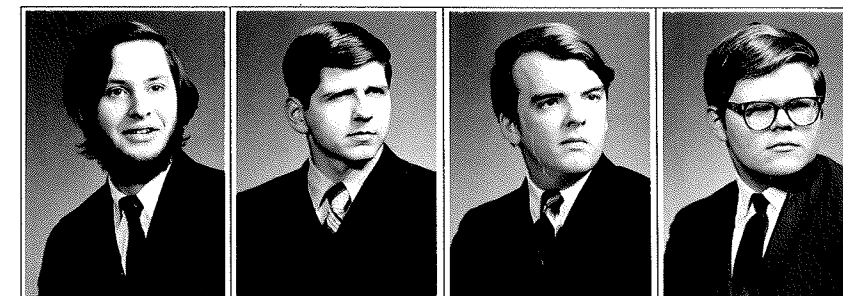
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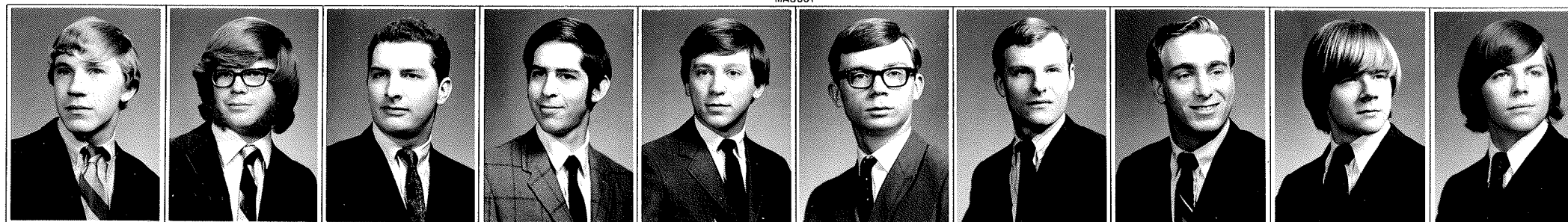
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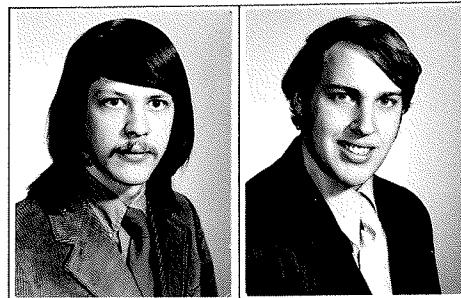
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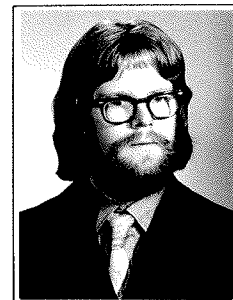
LAWRENCE A. KAHAL H.H. ARNOLD III STEVEN R. POND PHILIP J. MICHALAK



KENT A. DOLBY MICHAEL J. DOUGHERTY JAMES E. LALUMIERE MARTIN E. FEDER JAY C. PIERSANTI LAWRENCE S. FERENCE BARRY W. GEHRON BRIAN P. LEVER KEITH A. LANGENDORFER FREDERICK S. HESSER



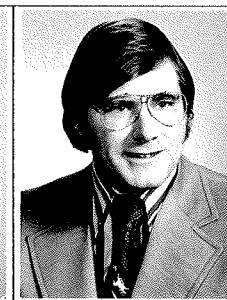
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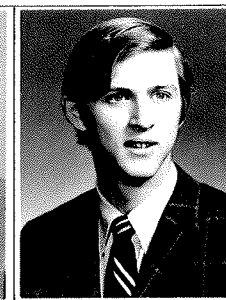
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SECRETARY



JAY C. PIERSANTI
VICE PRESIDENT



MICHAEL J. COLLINS
PRESIDENT



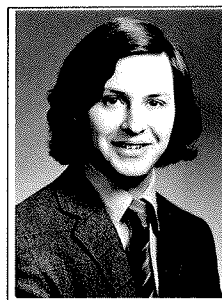
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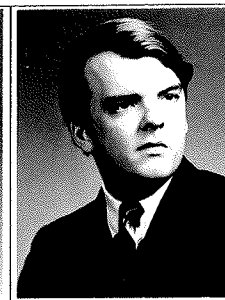
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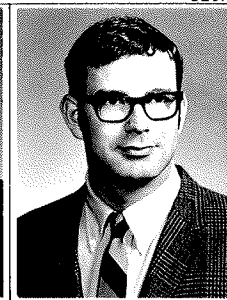
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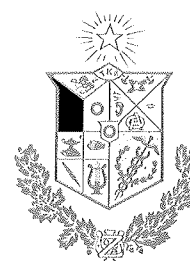


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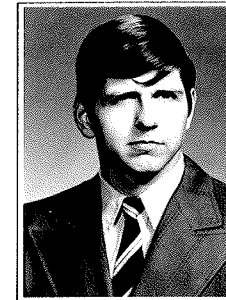
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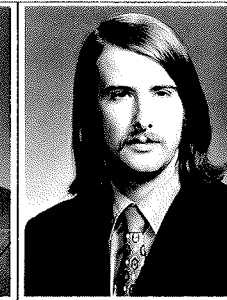
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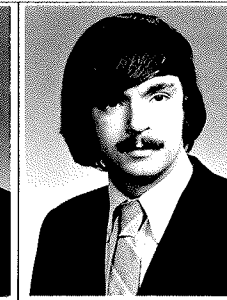
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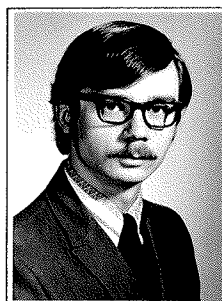
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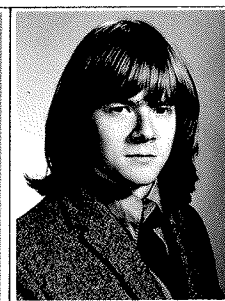
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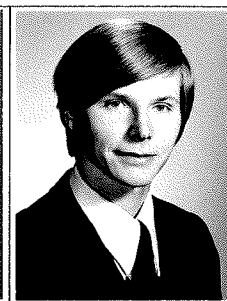
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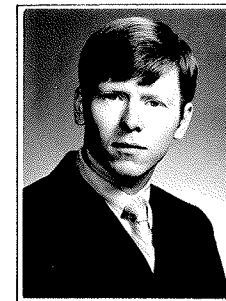
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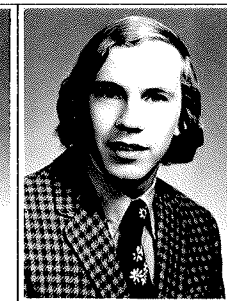
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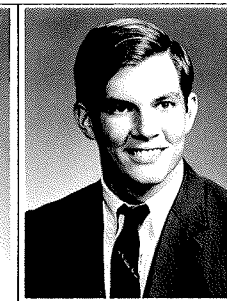
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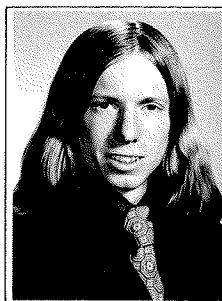
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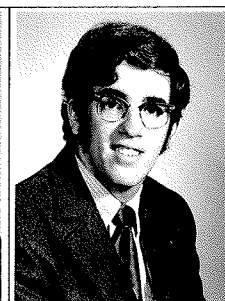
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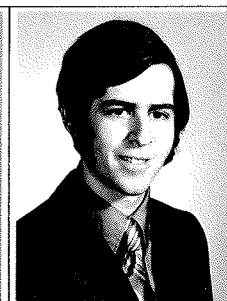
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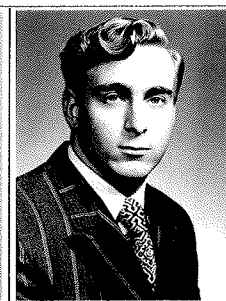
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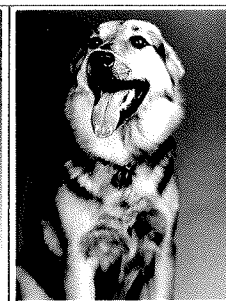
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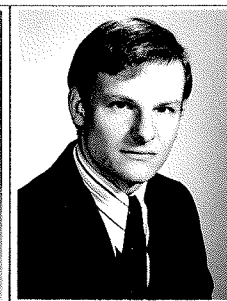
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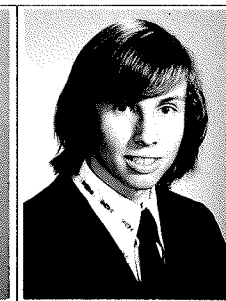
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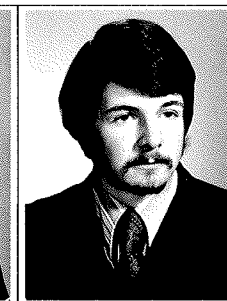
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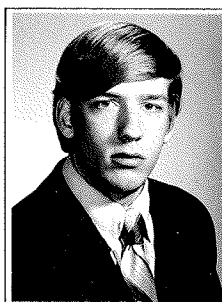
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DAVID RAK



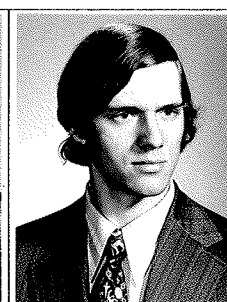
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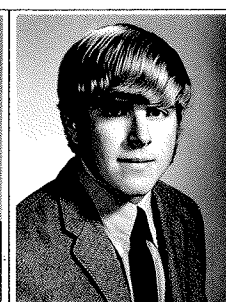
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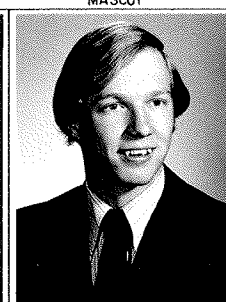
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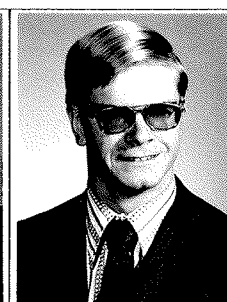
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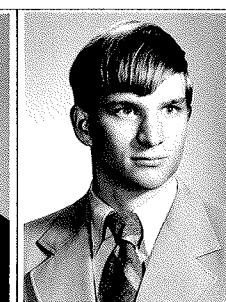
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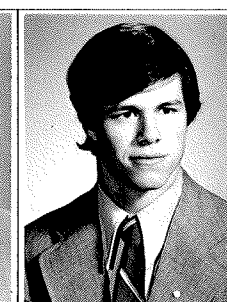
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RICHARD F. BAUER



RANDALL E. WESTGREN



W. PAUL FITCH



STEPHEN M. MAISH



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HOWARD F. FRIES
TREASURER

STEVE M. WALKER
VICE PRESIDENT

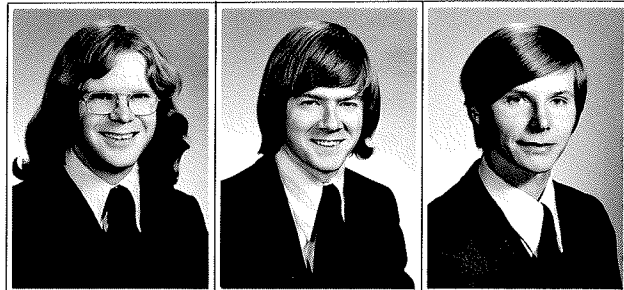
JAY C. PIERSANTI
PRESIDENT

WILLIAM C. WOJNO
SECRETARY

MICHAEL J. COLLINS

FREDERICK S. HESSER

ALAN A. DANSER



MICHAEL J. DOUGHERTY

KEITH A. LANGENDORFER
ALFRED R. ANYZESKI JR.

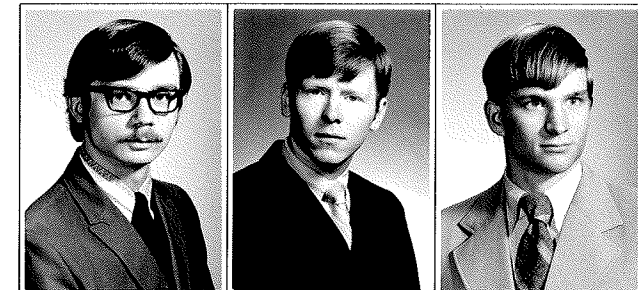
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LAWRENCE S. FERENC

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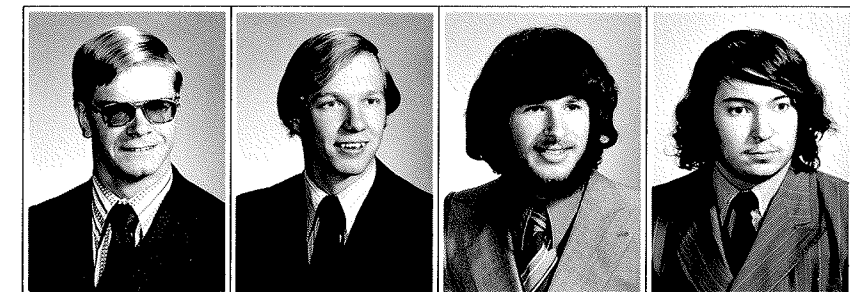


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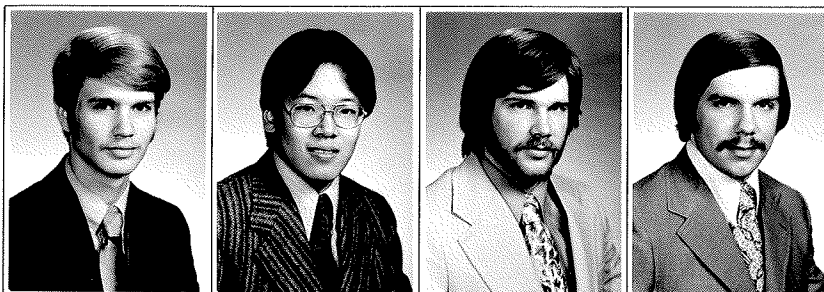


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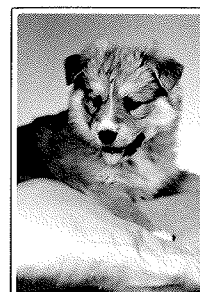


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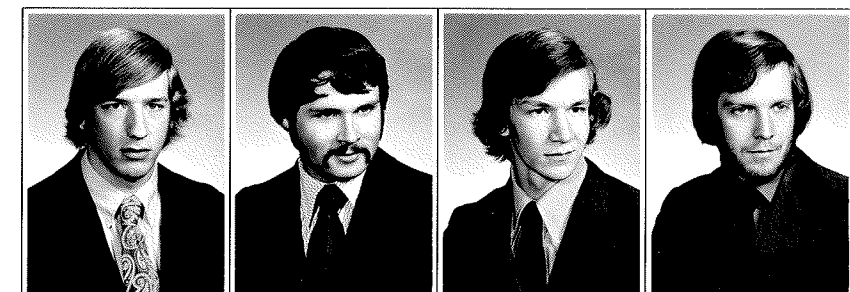
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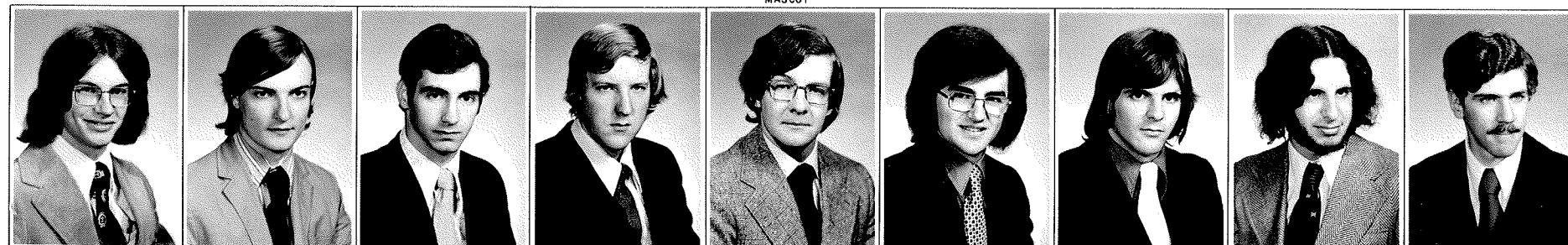


JOHN D. BLANCHARD

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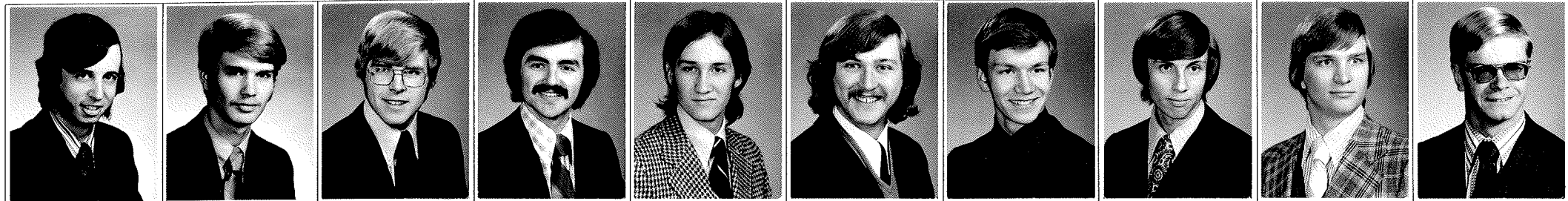
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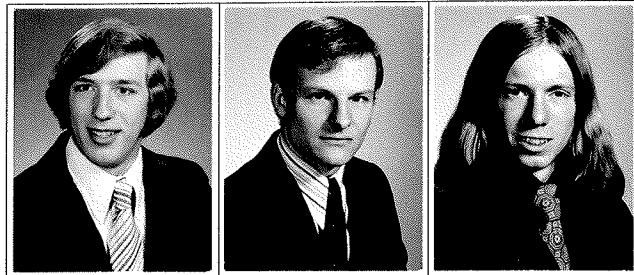
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JEFFREY D. BLOCK

ROBERT J. BUSCHBACHER



RICHARD J. WEISS LARRY WISSEL STEPHEN M. WALKER SIMON KRIEGER
TREASURER THOMAS H. WOHLSEN HOWARD F. FRIES MICHAEL W. THANE GREGORY J. NOVAK RANDALL E. WESTGREN RICHARD F. BAUER
VICE PRESIDENT PRESIDENT SECRETARY



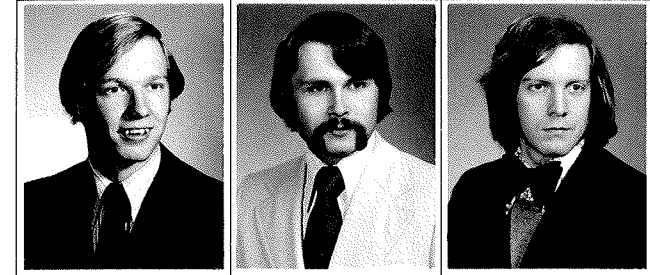
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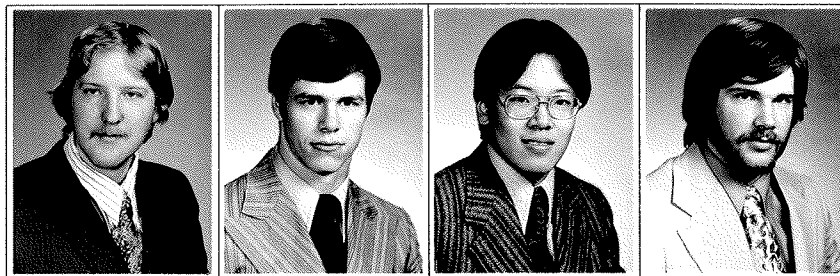
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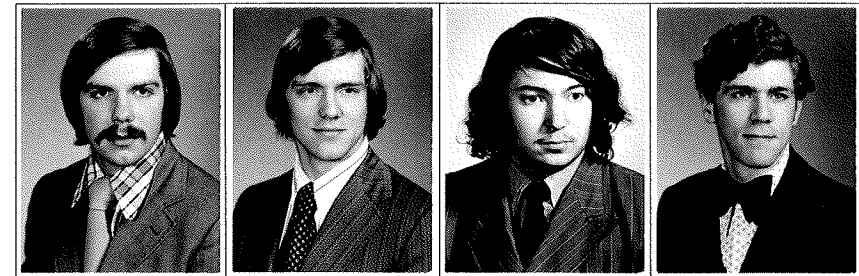
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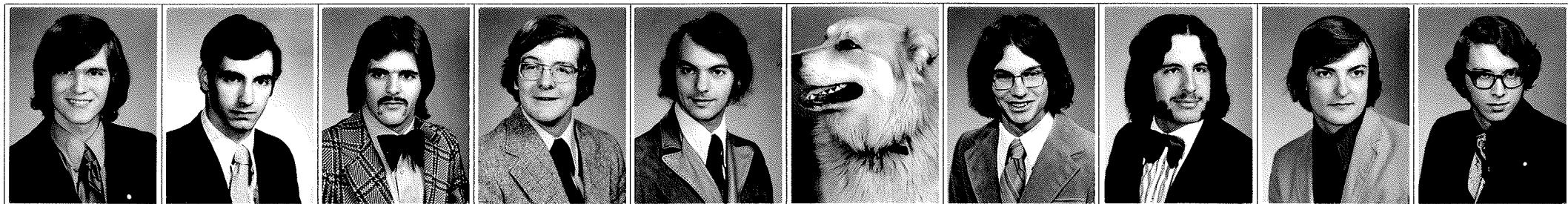
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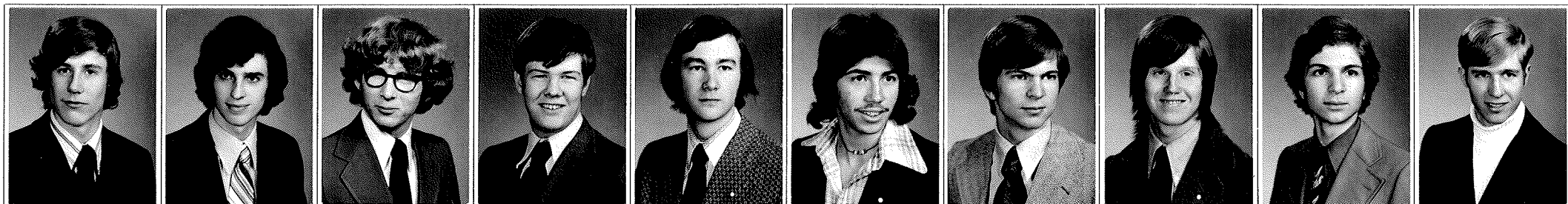
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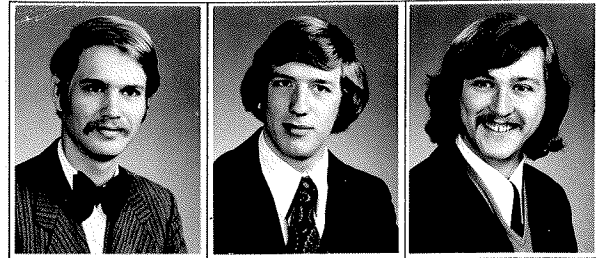
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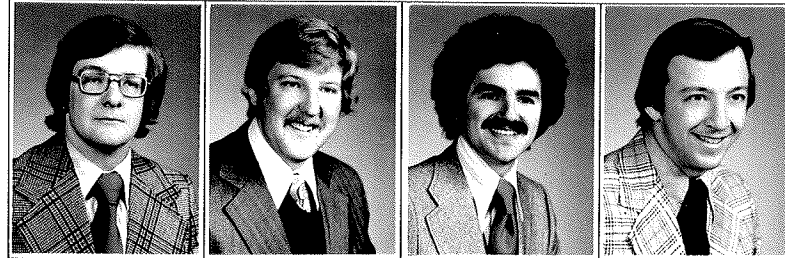
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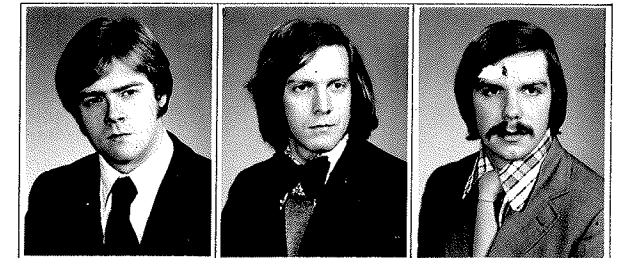
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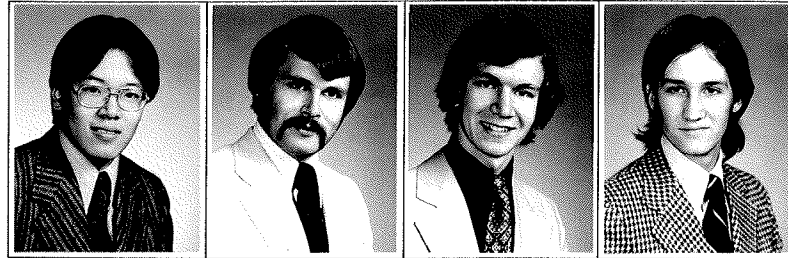
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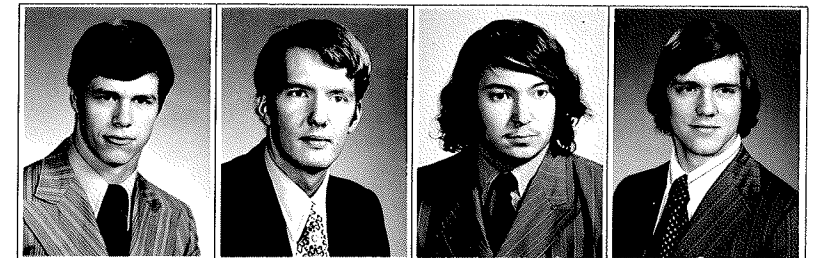
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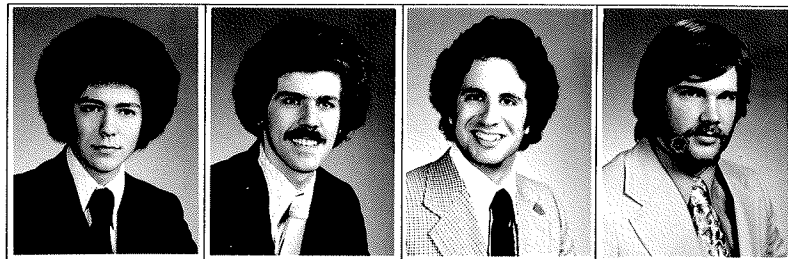
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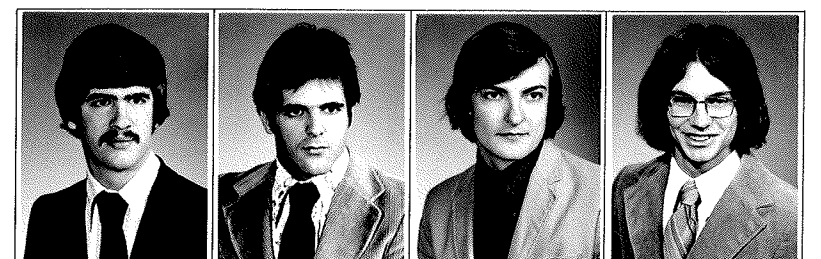
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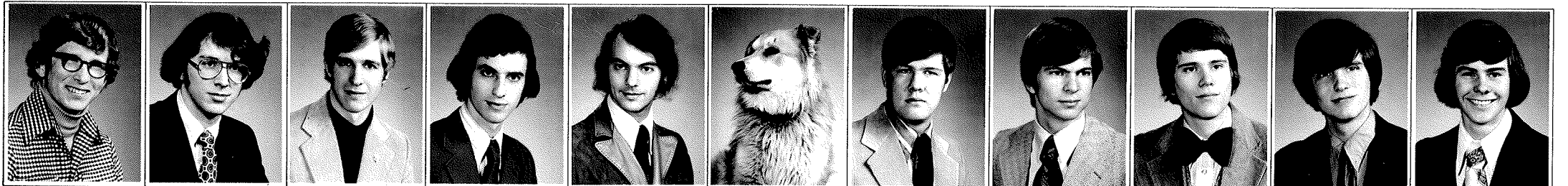


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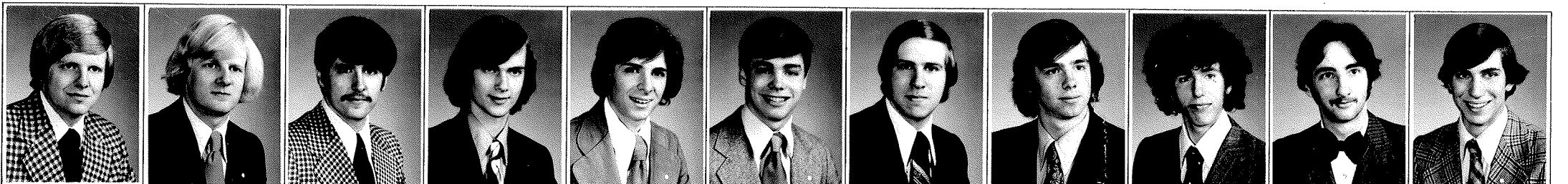


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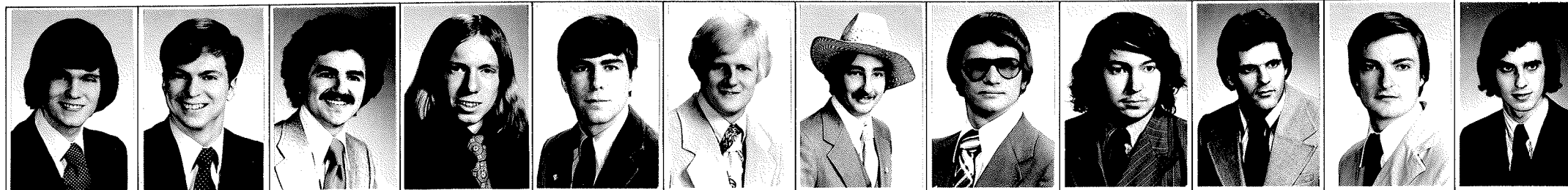
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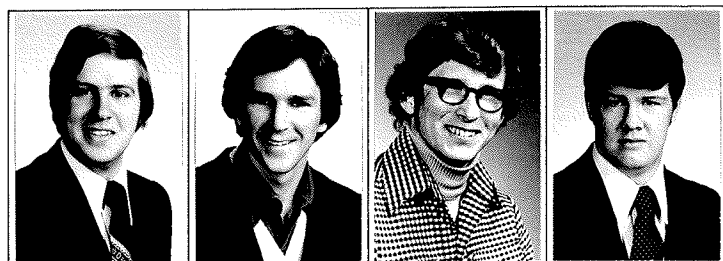
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JOHN REYNOLDS JOHN BAKER JOHN BROUGHTON JOHN SHEDDEN MARK BADAGLIACCA JAMES BOURNE RUSS MILLS ROBERT WILLIAMS ROBERT GARLAN DAVID KINGSLEY EDWARD ADELMAN



THOMAS JACKSON JOHN PELICAN SIMON KRIEGER JOHN FERRY TIMOTHY BRONSON SECRETARY JOHN BAKER VICE-PRESIDENT DAVID KINGSLEY PRESIDENT JON HRBEK TREASURER STEPHEN MAISH WILLIAM MICHALERYA ROGER PATTON JOHN PRICE



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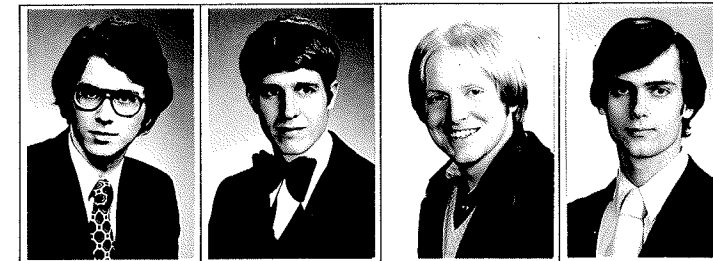
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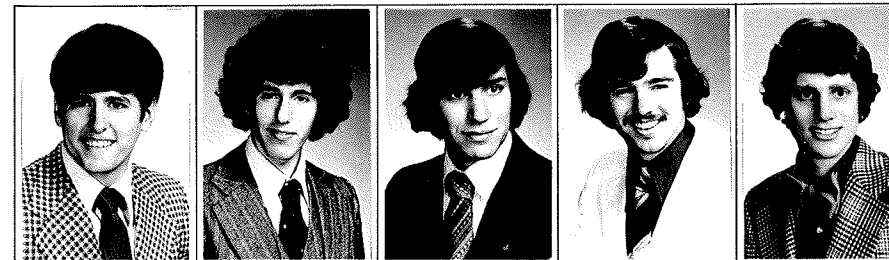
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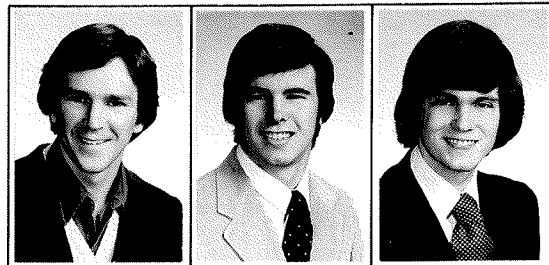
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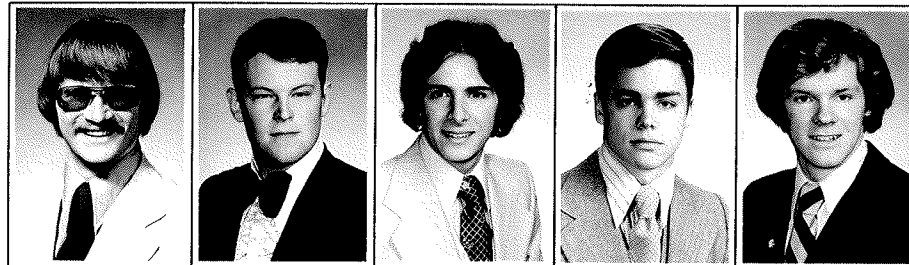
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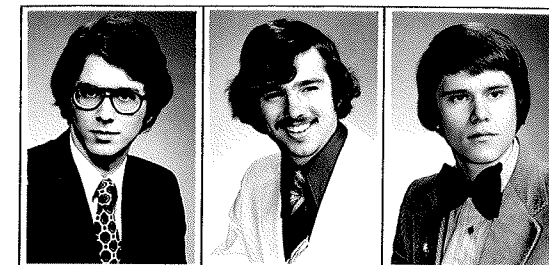
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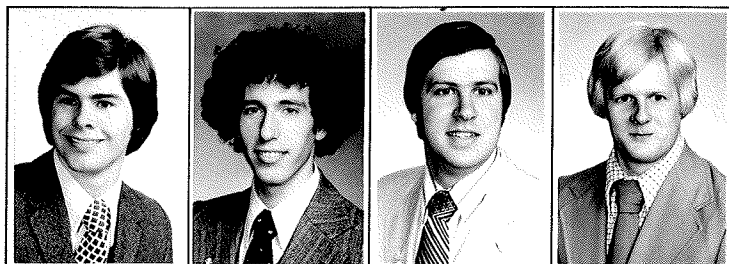
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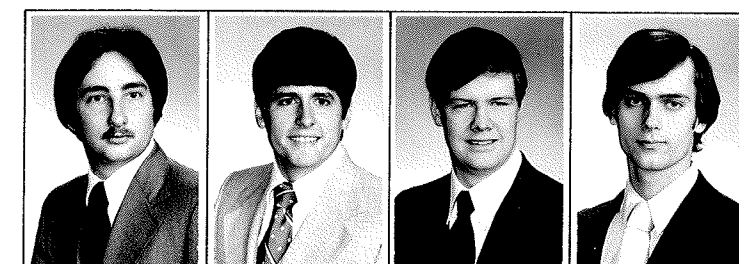
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PRESIDENT JAMES BOURNE
SECRETARY WILLIAM RYAN
STEWARD



LYLE ANDERSON ROBERT WILLIAMS MARK BLOSSOM



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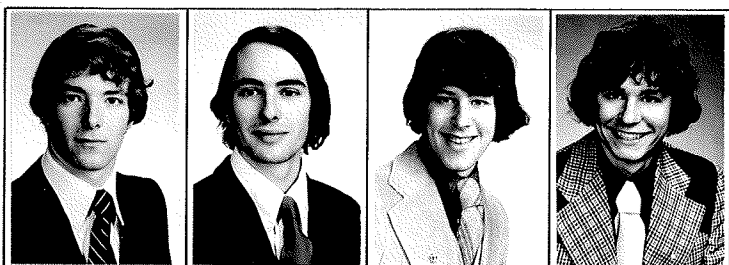
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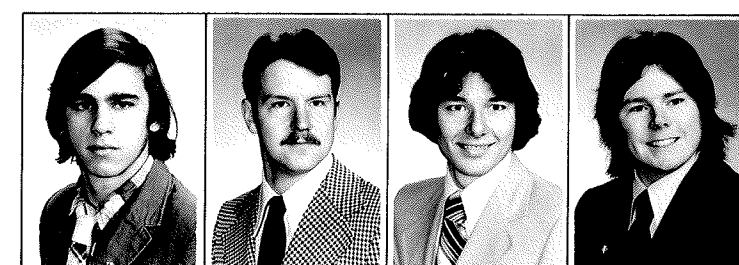
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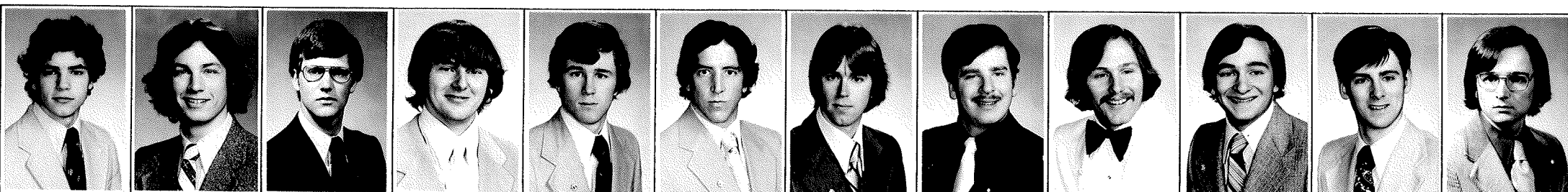
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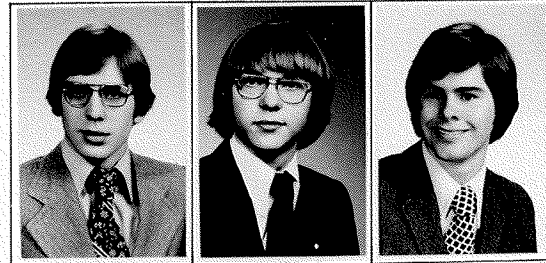
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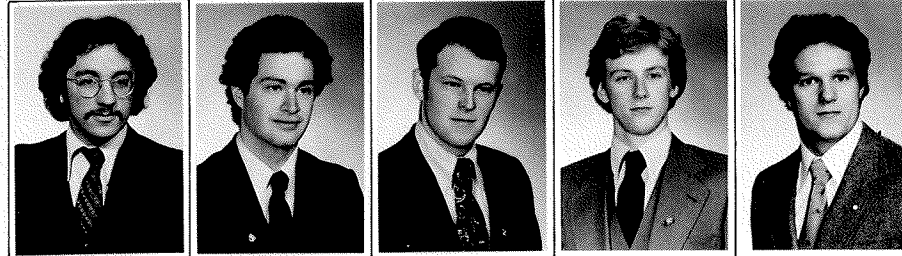
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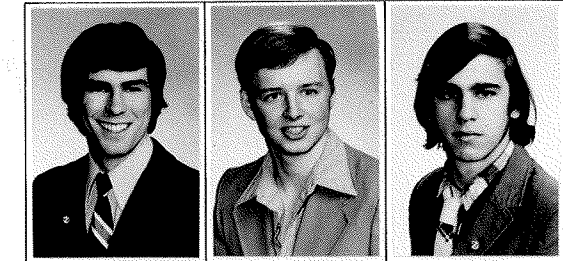
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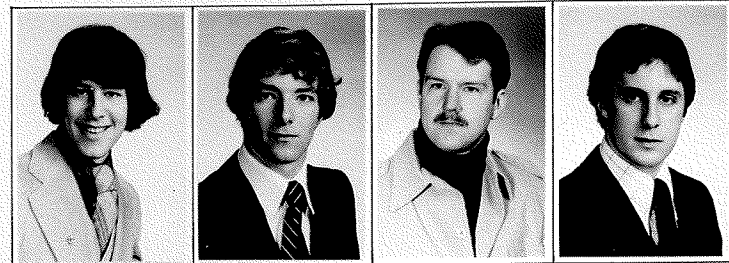
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TIM BRONSON JOHN CHURCHILL ERIC VOLK

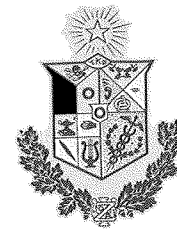


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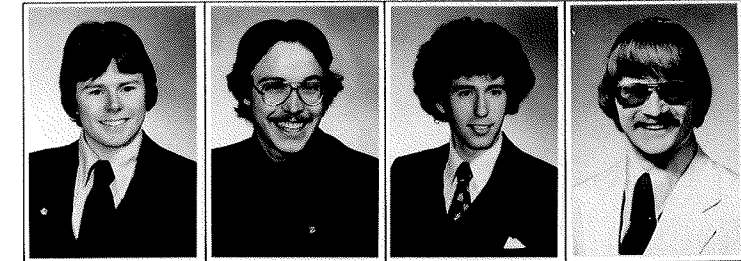
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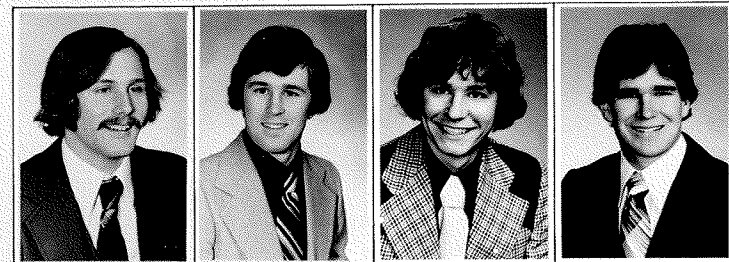
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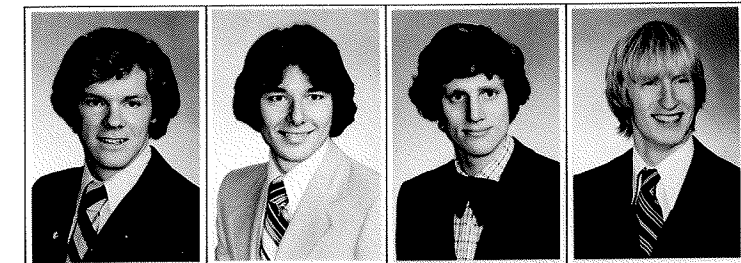
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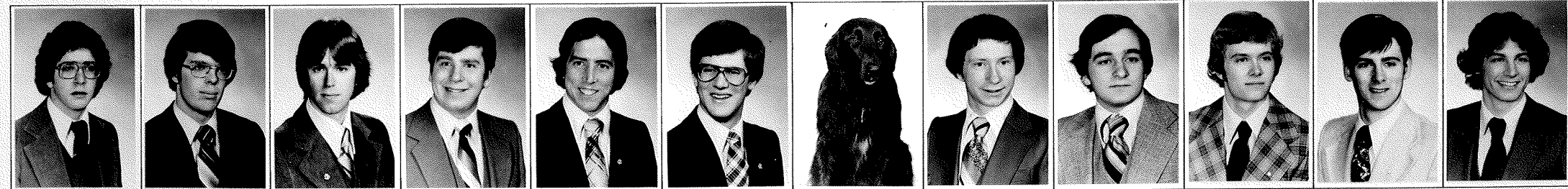
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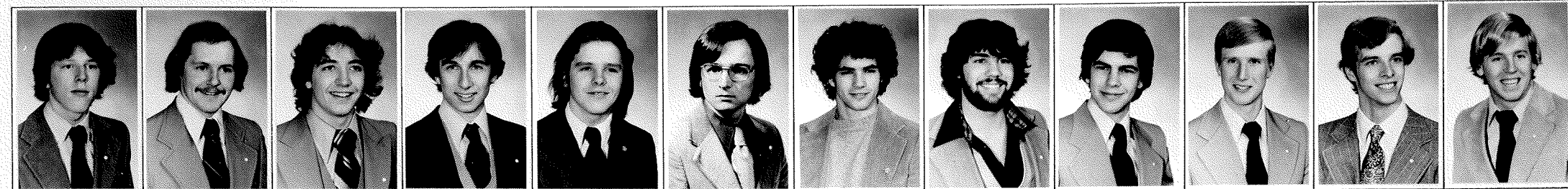
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MATTHEW LUCY TOM McDERMOTT JOSEPH GALLANT BRUCE PUTTERMAN ANDREW LUCY ROBERT MARSHALL RICHARD JOHN MICHAEL REYNOLDS ROBERT POMPEANI DOUGLAS TOMCHUK PETER VOGELMANN STEPHEN O'DAY

NOT PICTURED-TIM STRAWMAN-EDWARD FLICK

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